

RESOLUTION NO. 474

CERTIFICATED - NONSUPERVISORY EMPLOYEES

WHEREAS, the Board of Directors of Everett School District No. 2 has a statutory obligation to employ regular certificated personnel by written contract, and

WHEREAS, it is essential to the success of the District's educational program the personnel vacancies for the ensuing school year be identified well in advance so that well-qualified replacements may be employed, and

WHEREAS, as of this date, salary schedules and other applicable terms of employment for the 1992-93 school year have not been adopted;

NOW, THEREFORE, BE IT RESOLVED as follows:

1. Individual employment contracts shall be issued forthwith to all nonsupervisory certificated staff members entitled to an offer of employment for the 1992-93 school year;

2. The Board hereby adopts the attached interim nonsupervisory certificated employees salary schedule on an interim basis for application for the 1992-93 school year

3. The Superintendent is hereby directed to cause to be delivered forthwith to all nonsupervisory certificated personnel to be offered employment for the 1992-93 school year a completed contract in the form attached hereto and consistent with the attached interim salary schedule as it applies to each contract recipient.

ADOPTED BY THE Board of Directors at a regular meeting thereof held May 18, 1992.

EVERETT SCHOOL DISTRICT NO. 2

Paul Spinnang
Superintendent

[Signature]
President, Board of Directors

Paul Ball

Lee M. Capen

Shirley Anderson

Charles E. Gatto

EVERETT SCHOOL DISTRICT NO. 2
CERTIFICATED EMPLOYEE CONTRACT

Employee:

Date:

Position: Non-Supervisory Certificated Employee

School Year: 1992-93

FTE:

Days of Service: 183

Salary: \$

It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, hereinafter called the District, and the above-named employee, that said employee shall: (a) accept the conditions of employment as prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (b) perform such duties as are prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (c) provide above-stated days of service exclusive of school holidays and vacation periods; (d) be subject to reassignment of duties not involving demotion by the Superintendent of Schools; (e) be paid in accordance with regulations of the District; (f) sign and return this contract within ten (10) days of the date of issuance above, and failure to return this contract within ten (10) days of the above date of issuance shall constitute a resignation or nonacceptance of reemployment.

It is further agreed that during the employment under this contract, the Employee shall be subject to the statutes governing the public schools of the State of Washington including the following specific provision: (1) a valid State of Washington professional education certificate for the entire period of the contract shall be registered in the District administrative offices.

This contract shall be subject to and consistent with Washington State law and the terms and conditions of the Collective Bargaining Agreement between the District and the Everett Education Association. In the event that any of the provisions of this employee contract shall be inconsistent with the provisions of the Collective Bargaining Agreement, then the terms of the Collective Bargaining Agreement shall prevail.

The annual 1992-93 salary will hereafter be increased retroactive to the effective date of the contract on the basis of subsequent board action consistent with State funding authorization laws.

The Employee and the Board of Directors of the District agree to its terms.

IN WITNESS WHEREOF, we have hereunto subscribed our names.

Signed _____
Employee

Signed _____
Paul Sjunnesen, Secretary
Board of Directors

By _____

Date _____

The original and one copy of this contract should be signed and returned. Upon approval one copy will be returned to the employee.

EVERETT SCHOOL DISTRICT NO. 2
PROVISIONAL CERTIFICATED EMPLOYEE CONTRACT

Employee:

Date:

Position: Non-Supervisory Certificated Employee

School Year: 1992-93

FTE:

Days of Service: 185

Salary:

It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, hereinafter called the District, and the above-named employee, that said employee shall: (a) accept the conditions of employment as prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (b) perform such duties as are prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (c) provide above-stated days of service exclusive of school holidays and vacation periods; (d) be subject to reassignment of duties not involving demotion by the Superintendent of Schools; (e) be paid in accordance with regulations of the District; (f) sign and return this contract within ten (10) days of the date of issuance above, and failure to return this contract within ten (10) days of the above date of issuance shall constitute a resignation or nonacceptance of reemployment.

It is understood and agreed that the employee named herein is a provisional employee and that the provisions of RCW 28A.67.072 are applicable during said employee's first year of certificated employment by the District.

It is further agreed that during the employment under this contract, the Employee shall be subject to the statutes governing the public schools of the State of Washington including the following specific provision: (1) a valid State of Washington professional education certificate for the entire period of the contract shall be registered in the District administrative office.

This contract shall be subject to and consistent with Washington State law and the terms and conditions of the Collective Bargaining Agreement between the District and the Everett Education Association. In the event that any of the provisions of this employee contract shall be inconsistent with the provisions of the Collective Bargaining Agreement, then the terms of the Collective Bargaining Agreement shall prevail.

The annual 1992-93 salary will hereafter be increased retroactive to the effective date of the contract on the basis of subsequent board action consistent with State funding authorization laws.

The Employee and the Board of Directors of the District agree to its terms.

IN WITNESS WHEREOF, we have hereunto subscribed our names.

Signed _____
Employee

Signed _____
Paul Sjunnesen, Secretary
Board of Directors

By _____ Date _____

The original and one copy of this contract should be signed and returned.
Upon approval one copy will be returned to the employee.

EVERETT SCHOOL DISTRICT NO. 2
1992-93 CERTIFICATED NONCONTINUING EMPLOYEE CONTRACT

Employee: _____ Date: _____
Position: Non-Supervisory Certificated Employee
Start Date: _____ FTE: _____ Days of Service: _____
Salary: _____

It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, hereinafter called the District, and the above-named employee, that said employee shall: (a) accept the conditions of employment as prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (b) perform such duties as are prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (c) provide above-stated days of service exclusive of school holidays and vacation periods; (d) be subject to reassignment of duties not involving demotion by the Superintendent of Schools; (e) be paid in accordance with regulations of the District; (f) sign and return this contract within ten (10) days of the date of issuance above, and failure to return this contract within ten (10) days of the above date of issuance shall constitute a resignation or nonacceptance of reemployment.

It is further agreed that during the employment under this contract, the Employee shall be subject to the statutes governing the public schools of the State of Washington including the following specific provision: (1) a valid State of Washington professional education certificate for the entire period of the contract shall be registered in the District administrative offices; (2) any additional valid certificates as required for the position, program, or the State of Washington shall also be registered in the District administrative office.

This contract shall be subject to and consistent with Washington State law and the terms and conditions of the Collective Bargaining Agreement between the District and the Everett Education Association. In the event that any of the provisions of this employee contract shall be inconsistent with the provisions of the Collective Bargaining Agreement, then the terms of the Collective Bargaining Agreement shall prevail.

The annual salary will hereafter be increased retroactive to the effective date of the contract on the basis of subsequent board action consistent with State funding authorization laws.

The employee named herein is hired under RCW 28A.405.900 to replace a certificated employee who has been granted a leave by the District. This contract is for a maximum of one year only and is not a continuing contract under RCW 28A.405.210.

The Employee and the Board of Directors of the District agree to its terms.
IN WITNESS WHEREOF, we have hereunto subscribed our names.

Signed _____ Signed _____
Employee Paul Sjunnesen, Secretary
Board of Directors

By _____ Date _____

The original and one copy of this contract should be signed and returned. Upon approval one copy will be returned to the employee.

INTERIM

EVERETT SCHOOL DISTRICT NO. 2
1992-93 GRANDFATHERED CERTIFICATED SALARY SCHEDULE

	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135
0	21509	22161	22808	23471	24111	24764	25411	26059	26711	27363
1	22697	23346	23992	24647	25297	25950	26600	27250	27900	28549
2	23888	24535	25183	25834	26485	27133	27789	28439	29089	29740
3		25728	26373	27025	27676	28325	28977	29625	30276	30929
4		26911	27559	28212	28861	29512	30162	30813	31464	32113
5		28103	28749	29402	30053	30700	31352	32007	32658	33305
6		29287	29931	30588	31238	31889	32542	33190	33842	34489
7		30474	31124	31775	32427	33076	33726	34378	35030	35680
8		31665	32314	32968	33615	34266	34915	35566	36220	36870
9		32851	33499	34152	34805	35454	36102	36755	37402	38053
10		34038	34690	35344	35991	36642	37294	37942	38594	39242
11		35225	35877	36529	37177	37829	38482	39128	39781	40432
12			37063	37716	38367	39017	39668	40318	40968	41618
13				38906	39555	40205	40860	41508	42158	42810
14						41495	42149	42797	43449	44100

MASTERS 1721
PHD 2151

EFFECTIVE: 9/92